



Registered Office

'Ardcorran'
Old Craigton Road
North Kessock
Inverness
IV1 3YD

www.enfoundation.co.uk

Scottish Charity (SCIO) SC044029

“Giving young people with the greatest needs, the chances they deserve”



Elsie Normington Foundation

Annual Report

2018-2019

Board of Trustees and Advisors

Elsie Normington	Chairperson
Liz Syred	Secretary
Alistair Dodds	Treasurer
Helen Bull	Trustee
Andrew Grzesinski	Trustee
Rosie Jardine	Trustee
Anne McCreadie	Trustee
Sheila Proudfoot	Trustee
Richard Syred	Trustee
Dawn Walker	Book-keeping and accounting processes
John Gallon	Rep for people with Learning Disabilities
Gordon Fyfe	Advisor for PR and Media Strategy
Gillian Cooper	Chair of Fundraising Committee
Arlene Johnstone	Advisor, NHS Highland

Bank

Clydesdale Bank, 15 Academy Street, Inverness IV1 1JN

Solicitor

Andrew A Murchison, Director
Murchison Law, Solicitors, 5 Ardross Terrace, Inverness, IV3 5NQ
www.murchisonlaw.co.uk

Independent Examiner of Accounts

Christine Ross
Voluntary Services, Main Street, Golspie

Fundraising Consultants

KMG Consultants Ltd, 102 Hope Street, Glasgow G2 6PH

Architect

Colin Armstrong Associates, Chartered Architects
Pavilion 1, Fairways Business Park, Inverness IV2 6AA
www.colinarmstrong.com

Governance Advisor

Corra Irwin, McLeod and McCallum Solicitors
28 Queensgate, Inverness IV1 1DJ

www.enfoundation.co.uk
www.havenappeal.org.uk

www.facebook/elsienormingtonfoundation



Receipts and payments accounts							
For the period from	Period start date			to	Period end date		
	Day	Month	Year		Day	Month	Year
	01	04	2018		31	03	2019

Section A Statement of receipts and payments

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total funds current period to nearest £	Total funds last period to nearest £
A1 Receipts						
Donations	47,293	2,400			49,693	90,111
Legacies					-	
Grants	150				150	12,000
Receipts from fundraising activities	12,357				12,357	20,782
Gross trading receipts					-	
Income from investments other than land and buildings					-	
Rents from land & buildings					-	
Gross receipts from other charitable activities					-	
					-	
A1 Sub total	59,800	2,400	-	-	62,200	122,893
A2 Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
A2 Sub total	-	-	-	-	-	-
Total receipts	59,800	2,400	-	-	62,200	122,893
A3 Payments						
Expenses for fundraising activities	36,457				36,457	29,336
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	18,430				18,430	
Grants and donations					-	
Governance costs:					-	
Audit / independent examination	75				75	75
Preparation of annual accounts	320				320	
Legal costs	378				378	2,232
Other					-	1,320
					-	
A3 Sub total	55,660	-	-	-	55,660	32,963
A4 Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
A4 Sub total	-	-	-	-	-	-
Total payments	55,660	-	-	-	55,660	32,963
Net receipts / (payments)	4,140	2,400	-	-	6,540	89,930
A5 Transfers to / (from) funds						
					-	
Surplus / (deficit) for year	4,140	2,400	-	-	6,540	89,930

Independent Examiner's Report

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently, I do not express an audit opinion on the accounts.

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
 - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met or,
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Christine Ross
Independent Examiner,
Voluntary Groups Sutherland, Golspie
3rd December 2019

Trustees Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended)

Statement of Disclosure to Auditors

The Trustees have provided all information required in order to facilitate a financial audit of the accounts.

We have taken all necessary steps to furnish the inspector with any information which is required to complete this accounts audit .

Purposes

The organisation's purposes are:

1.1 the relief and promotion of those in need by reason of learning disability through the provision of housing, other facilities and services to young people with a learning disability and their parents and carers;

1.2 the provision of recreational facilities and the organisation of recreational activities with the object of improving the life of young people with a learning disability and their parents and carers and;

1.3 the advancement of education for young people with a learning disability through the provision of facilities and services which will improve the nature of their lives.

2 The area within which the organisation will operate will be the Highland Council Area within Scotland (the "Area of Benefit").

3 The organisation shall promote (but not exclusively) its activities and delivery operations to people within the Area of Benefit who are children and young adults with learning disabilities, and their parents and carers.

Organisation Status

Elsie Normington Foundation (or known as EN Foundation or ENF) is a Scottish Charity which was set up in November 2012 to promote the welfare of children and young people who have learning disabilities.

It is regulated by the Office of the Scottish Charity Regulator (OSCR) and was officially recognized as a Scottish Charity by OSCR on 28th May 2013.

EN Foundation is a Scottish Charitable Incorporated Organisation (SCIO) and has a governing document.

Charity Activity

Regular Board Meetings have been convened throughout the year, continuing to drive forward the vision to build a specialist facility in Smithton, Inverness for children and young people with severe learning disabilities. Minutes are kept of such meetings then ratified and approved at the subsequent Board Meeting. Alistair Dodds was elected at the Treasurer of ENF and has been responsible for overseeing the finance throughout the year.

The charity following Board approval of an amended constitution opened its membership from 4.3.19 and now has elected as well as appointed Trustees.

Community Fundraising Meetings and events have been convened throughout the year and several volunteers have continued to be committed to help raise money through grassroots fundraising efforts. Many successful events have enabled increased exposure of the vision within the community and also raising funds through such events. The Foundation contracted with a community fundraiser who assisted in developing a number of the above activities.

Services of a Consultant Fundraiser have supported the Board to submit several large funding applications and provide the follow up on such submissions. The Board would like to thank Andy Grzesinski who chaired the Appeal for several years. EN Foundation is grateful to the Merkinch Community Centre for the use of their premises for meetings and office support.

Future Plans

- ◆ To continue raising awareness of the vision through social media, local press, fundraising events and networking
- ◆ To continue raising funds following the ENF Funding Strategy
- ◆ To continue in dialogue with developed partnerships as the project evolves and develops
- ◆ To continue pursuing appropriate development for the project
- ◆ To apply for planning permission for the Haven Centre and purchase the required site

Annual Review from ENF Chairman

“The key to success is to focus on the goals not the obstacles”

As we consider another year of many interesting developments in this journey, we are thankful that as we continue towards the goal, it is much nearer now than a year ago.

First of all, I want to thank all the Trustees for their unswerving commitment to the vision of guiding and governing the vision for the ‘Haven Centre’. Also to all our volunteers who have served so faithfully with such enthusiasm to continue raising funds through a wide range of community events throughout the year and working with our community fundraiser. All of this massive effort is immensely appreciated as it demonstrates to everyone that this dream will come to pass in due course.

Trustee Alistair Dodds spent a large amount of time working with our solicitors in securing the correct format to amend our constitution to have open membership, with members having voting rights. This was a significant piece of work which was achieved to move ENF forward to securing an active membership who can influence the direction of the Foundation and was approved by OSCR.

In January 2019 Iain Boyd was appointed as our Marketing Co-ordinator through the Scotgrad scheme and I would like to thank Highlands and Islands Enterprise for their 75% grant funded support in this appointment. Iain has brought a breadth of skills and as a result rebranded all our materials and developed a range of fundraising products and awareness on social media. Part of this development enabled a formal office to be set up initially in Gillian Cooper’s office then subsequently in Merkinch Community Centre and we thank both organisations for their support.

Thanks must also be given to the many individuals and small groups who have given sacrificially to the project and also to various grant giving agencies who have donated or pledged funds throughout the year. Pledged income now stands at £805,000 including £75,000 from Hugh Fraser Trust. It is gratifying to note that we had over £200,000 in the ENF Bank Account, which is particularly important when we come to buy the site for our centre.

The Inverness Courier has also continued to provide positive and informative press coverage. This has enabled significant awareness within the public domain.

So we continue to persevere and run towards the goal of raising all the funds to build this much needed centre for our young with severe learning disabilities in the Highlands. One day, the Haven Centre will be built!

Elsie Normington

Elsie Normington
Chairperson

EVENTS



Our new Daisy logo

Highlands and Islands Press Ball



Soroptimists in Dingwall fundraised for 1 year



**Trinity Church
Coffee
Morning
with sale of new
and second hand
goods
This is the Team**

‘Question of Sport’ event at Kingsmills Hotel with dinner and auction



Question of sport raises thousands for appeal

SUPPORTERS of the Haven Appeal to create tested their knowledge of sport to raise £12,000 for the cause.

The appeal, launched by the Elsie Normington Foundation and backed by the Inverness Courier, aims to raise £4 million to create Scotland's first fully integrated centre for young people with severe and complex needs.

The fundraising Question of Sport quiz night and dinner, at the Kingsmills Hotel marked the launch of a crowd-funding campaign specifically for a play centre at the proposed centre to be built at Smithton.

Guest speaker was former international judo star Stephanie Inglis. The Commonwealth Games silver medalist said she owed her life to a crowdfunding campaign after she suffered serious head injuries in an accident in Vietnam.

The quiz was won by a team from Colin Armstrong Architects, of Inverness. They donated the £1000 cash prize, given in memory of the late David Cooper, to the appeal.

Gillian Cooper (centre), chairwoman of the Haven Appeal fundraising committee, and the team of volunteers welcome guests to the event.

Corringern Consultancy team prepares to do battle in the quiz.

Members of Team Shenanigans.

Quiz master Alex Fleming.